



**Search Committee Diversity Narrative
(Dean Will Include with FINAL Recommendation to the Provost)**

Instructions: The person listed as search committee chair can pull the demographic data of the pool using PeopleAdmin (“Reports”).

1. How many candidates applied for the position (total)?

2. How many candidates identified as women?

3. How many candidates were from racial/ethnic groups historically underrepresented in academia (Black, Indigenous/Native American, Latinx, Asian American)?

4. How many candidates in the top 3 are from an underrepresented group (women and racial/ethnic minorities)? If the answer is zero, please explain why. If candidates did not self-disclose this information, DO NOT ASK candidates for their race/ethnicity. If this information is not available to the search committee, write “did not disclose” to address this question.